

## BIODIVERSITY POLICY

JPG aspires to pursue sustainable development and biodiversity protection in accordance with the standards set by international bodies and organisations. JPG aims to protect biodiversity and the ecosystem that exist within and across our concession boundaries<sup>1</sup> which cover all identified HCV, HCS, along with other conservation areas, RTE species and International Union for Conservation of Nature (IUCN) categories<sup>2</sup> through:

- Practising zero deforestation and zero conversion<sup>3</sup> to all natural ecosystems while ensuring the inclusion of sustainability considerations prior to any land development.
- Complying with all local and relevant international legislations relating to conservation of biodiversity.
- Identifying and assessing the area by accredited assessors, succeeded by the development, implementation, adaptation, and monitoring of an integrated management plan in consultation with relevant stakeholders which includes measures to protect and enhance the identified biodiversity area by implementing the prohibition of hunting, encroachment, and collecting activities, as and when necessary to ensure effectiveness.
- Restoration of non-compliant deforestation or conversion which are applicable to all natural ecosystems.
- Enhancement of biodiversity through monitoring and reviewing biodiversity performance time-bound targets by establishing biodiversity projects through the rehabilitation of degraded land by reintroducing native plant species, creating suitable habitats for bird species, and providing food and water sources to support the recovery of bird populations and increase 10% of bird species from baseline in the area targeted by 2028.
- Respecting local communities' rights by upholding the principles of Free, Prior & Informed Consent (FPIC) through negotiations and interactions by encouraging their involvement in the maintenance and management of the biodiversity area identified.
- Providing relevant information and training to the employees to improve competency and knowledge.

<sup>1</sup> Across our concession boundaries refers to the scope of commitments applied to JPG business partners including all contractors, suppliers, traders and other industry stakeholders.

<sup>2</sup> IUCN Categories refer to World Heritage Areas, protected areas that are gazetted under national or state laws, and all areas designated under regional agreements and international conventions.

<sup>3</sup> Zero deforestation and zero conversion refer to JPG recognizing 15 November 2018 as the cut-off date for supply chain compliance with all provisions of this policy.

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- Conducting and encouraging awareness and understanding among stakeholders including smallholders.
- Establishing collaborations and partnerships with the Government, Non-Governmental Organisations and expert agencies.

This Policy applies to all JPG business operations including JPG's subsidiaries and managed operating units. In situations where JPG has business interest, JPG's business partners including all contractors, suppliers, traders and other industry stakeholders shall also adhere to this Policy.