

## ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Johor Plantations Group Berhad (JPG) is committed to adopting the Anti-Bribery and Anti-Corruption Policy and conducting activities and business dealings with the highest ethical standards to ensure any possibilities for corruption can be addressed effectively and efficiently.

- This Policy applies to all JPG's employees and its stakeholders who are involved in any dealings with JPG. This Policy outlines the framework used for positioning, reviewing, and achieving the Anti-Bribery and Anti-Corruption objectives to create a corruption-free business environment.
- JPG is committed to complying with the provisions of the Malaysian Anti-Corruption Commission Act 2009 and any other relevant anti-bribery and corruption laws.
- JPG's Board of Directors and Management are committed to implementing all policies and procedures to prevent any form of corruption as well as to undertaking continual improvement through the Anti-Bribery Management System (MS ISO 37001:2016).
- Through its Whistle-blowing Policy, JPG will continuously provide opportunities to all employees and stakeholders to disclose and report any practice of corruption.
- The Integrity Unit of JPG is tasked to monitor and ensure the Anti-Bribery Management System is implemented and report directly to the Board for evaluation and improvement to the system.
- An appropriate action will be taken against any JPG's employees who fail to comply with this Anti-Bribery and Anti-Corruption Policy.